

Name	Tim Wall	Gavin Loyden	David Fitch	Daniel Harris
Title	Chair	Managing Director	Non-Executive Director	Non-Executive Director
Independent	Y	N	Y	Y
Age	58	58	44	67
Gender	M	M	M	M
Experience				
Corporate leadership	3	3	2	3
International experience	3	1	2	3
Industry & sector experience	2	2	2	3
Board experience	3	2	2	3
Capital projects	3	1	1	3
Strategy Development	3	3	2	3
Finance & Accounting	2	1	3	3
Legal & Regulatory	2	2	2	2
Digital & Information Technology	2	1	1	1
Human Resources & People	3	3	2	3
Public Relations, Marketing & Communications	2	3	2	2
Risk & Compliance	3	2	2	3
Capital Markets	2	2	2	2
Stakeholder engagement	3	3	2	2
Environment & Climate	3	3	2	2
Social & Sustainability	3	3	2	2
Governance Competencies	2.8	2.7	2.3	2.8
Financial literacy	3	2	3	3
Strategic thinking	3	3	3	3
Executive performance management	3	2	2	3
Risk management and mitigation	3	3	2	3
Compliance focus	3	3	2	2
Profile / reputation	2	3	2	3
Behavioural Competencies				
Team player / collaborative	3	3	2	3
Ability and willingness to challenge and probe	3	3	2	3
Common sense and sound judgement	3	3	3	3
Integrity and high ethical standards	3	3	2	3
Mentoring abilities	3	3	2	3
Interpersonal relations	2	3	2	3

Listening skills	2	3	2	3
Verbal communication skills	3	3	2	3
Understanding of effective decision-making process	3	3	2	3
Willingness and ability to devote time and energy to the role	2	3	2	2

SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE

AVERAGE

Independent	75%
Age	56
Gender	0% Female 100% Male
Corporate leadership	2.8
International experience	2.3
Industry & sector experience	2.3
Board experience	2.5
Capital projects	2.0
Strategy Development	2.8
Finance & Accounting	2.3
Legal & Regulatory	2.0
Digital & Information Technology	1.3
Human Resources & People	2.8
Public Relations, Marketing & Communications	2.3
Risk & Compliance	2.5
Capital Markets	2.0
Stakeholder engagement	2.5
Environment & Climate	2.5
Social & Sustainability	2.5
Governance Competencies	1.8

Level of board skills and experience

Strong: 3
Good: 2
Limited: 1